

An Update from Mabbett & Associates, Inc. on COVID-19

To our Clients and Business Associates:

COVID-19 (Novel Coronavirus) has impacted businesses, government, our families and our communities. Mabbett & Associates, Inc. (Mabbett®) has been responding to these challenges and we have implemented measures to safeguard our staff, clients and project sites, first and foremost.

- **Pandemic Disease Emergency Action Plan.** Mabbett has reviewed and considered the Centers for Disease Control (CDC) and World Health Organization (WHO) best practices and guidelines for our Pandemic Disease Emergency Action Plan (PDEAP) while leveraging our technology systems to enable teleworking to the fullest extent practical, while maintaining the highest level of client service. Mabbett continues to provide on-site services to our clients, as needed, to safely support their essential operations.
- **Mabbett - Open for Business.** On March 23, 2020, Massachusetts Governor Charlie Baker issued an emergency order ordering non-essential businesses and organizations to close their physical work spaces and facilities to customers, workers and the public from March 24 through April 7. As an essential business Mabbett will remain open per the Governor's Order. In addition, Mabbett was notified by many of our federal clients that professional consulting and engineering services are also considered mission essential, therefore we will continue to serve our federal clients. We are monitoring work requirements and restrictions for our regional offices and client sites in their respective states and jurisdictions, and will take appropriate actions as deemed necessary.
- **Mabbett Understands the Health Risks Posed.** As an environmental, health and safety, and architectural-engineering consulting and design firm, we understand the health risks posed, necessary actions required to minimize exposure risk, and management practices needed to implement specific health and safety plans. Our staff includes Certified Safety Professionals (CSP), Certified Industrial Hygienists (CIH) and Certified Hazardous Materials Managers (CHMM), well experienced and equipped to respond to the risks posed by COVID-19.

With our PDEAP in place, Mabbett continues to provide our clients with the highest level of service and commitment. Our team is available by phone, teleconferencing or on-site. Especially at this unprecedented time, we appreciate our client relationships new and old - **we stand ready to support you.**

Be safe, stay well and strong, and we'll get through this challenging period together!



Arthur N. Mabbett
Chairman and Chief Executive Officer